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Supervisory Conflict of Interest Form

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Supervisory Conflict of Interest Form

Abstract

Pursuant to N.J.S.A.52:13D-21.2(c), no State officer or employee may supervise or exercise authority over the personnel actions of a relative* of the State officer or employee. The New Jersey State Ethics Commission has determined that nepotism prohibitions also apply to non-related cohabitants and to supervisors and subordinates who are not cohabitating but are involved in dating relationships. All Supervisors must fill out the Supervisory Conflict of Interest Form.

Keywords

Standard II, Conflict, Ethics



N.J. STATE ETHICS COMMISSION

SUPERVISORY CONFLICTS OF INTEREST CERTIFICATION FORM

This certification is made in accordance with New Jersey State Ethics Commission regulations, *N.J.A.C. 19:61-5.7*, and the Uniform Ethics Code, which prohibit a State officer or employee, or Special State officer, from supervising or exercising authority with regard to personnel actions over a relative*, cohabitant or someone a State employee or officer is dating. By my signature below, I certify that I have undertaken a review of the employees directly under my supervision/chain of command and have made the following determination:

Check one:

_____ I do not supervise or have any personnel authority over a relative, someone I live with or someone I am dating.

_____ I do supervise or exercise personnel authority over a relative, someone I live with or someone I am dating. (If box is checked, indicate in space provided, name, title and relationship of subordinate who is your relative, person you live with or are dating).

Print Name

Title

Department

Signature

Date

*Relative means an individual's spouse, domestic partner, or civil union partner or his/her spouse/partner's parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother, or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption.

Note: This form should be sent to the agency Ethics Liaison Officer after it is completed and signed.