

Kean University

## Kean Digital Learning Commons

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Evidence Inventory

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2022

### Office of Affirmative Action

Kean University

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## Office of Affirmative Action

### Keywords

Office of Affirmative Action

## Health & Safety

Kean University is dedicated to protecting the health and well-being of our campus community. Learn more about the University's [health and safety protocols](#) designed to reduce the spread of COVID-19.

# Affirmative Action

[Home](#) • [Offices A-Z](#)

## Office of Affirmative Action Programs

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The Office of Affirmative Action Programs is committed to providing fair and equitable treatment for all members of the campus community, inclusive of all students, faculty and staff, and works to ensure that they are protected from all forms of discrimination, harassment, and gender-based discrimination. View our brochure [here](#).

## Equal Opportunity and Affirmative Action Statement

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Kean University is committed to establishing and maintaining a diverse campus community. Equal opportunity and diversity represent principles that are integrally woven into the University's mission. Kean is committed to providing equal opportunity in employment and education, as well as equitable conditions for employment and education, to all employees, students and applicants without regard to race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States or disability. Sexual harassment is a form of unlawful gender discrimination and will not be tolerated.

Kean University follows the [New Jersey State Policy Prohibiting Discrimination in the Workplace](#).

## The Americans with Disabilities Act (ADA)

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Kean University is committed to ensuring equal opportunity and access to all members of the campus community in accordance with Section 503/504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990, as amended. The University prohibits discrimination against any student, employee or applicant on the basis of physical or mental disability, or perceived disability. Kean University will provide reasonable and appropriate accommodations to enable employees and students to participate in the life of the campus community. Individuals with disabilities are responsible for reporting and supplying documentation verifying their disability. Student requests for accommodations must be initiated through the Office of Accessibility Services, [accessibilityservices@kean.edu](mailto:accessibilityservices@kean.edu), Downs Hall, Room 122, (908) 291-3137. Employees should contact Ms. Yrelys Tapanes, Office of Human Resources, Administration Building, 2nd Floor, (908) 737-3300.

## Policies and Procedures

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- > NJ State Policy Prohibiting Discrimination in the Workplace
  - > NJ Procedures for Internal Complaints Alleging Discrimination in the Workplace
  - > Complaint Procedures for Students
  - > Discrimination Complaint Processing Form

## Employee Training

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- > Safe Colleges

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## Diversity, Equity & Inclusion

### Affirmative Action

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Careers

Directory

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